



An Equal Opportunity Employer

We do not discriminate on the basis of race, color, national origin, gender, age, or disability. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.

PLEASE PRINT: Each question should be answered fully and accurately. No action can be taken on this application until all questions have been answered. Use blank paper if you do not have enough room on this application. In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based on non-job-related information. Please attach a copy of resume.

Date _____

Last Name _____ First Name _____ Middle Name _____

Address _____

City _____ State _____ Zip _____

Telephone Number(s) Day _____ Evening _____

Email address _____

Position(s) applying for:

- | | |
|---|--|
| <input type="checkbox"/> Secretarial | <input type="checkbox"/> Teaching Assistant |
| <input type="checkbox"/> Elementary Teacher (Kindergarten-Eighth grade) | <input type="checkbox"/> Preschool Teacher # of ECU's _____ |
| <input type="checkbox"/> Secondary Teacher | <input type="checkbox"/> Sub (Office, Preschool Teacher, Preschool Assistant, Teacher or Teaching Assistant) |
| <input type="checkbox"/> Other: _____ | |

If you have previously filed an application, give approximate date: _____

If you are a former employee, give dates of employment: _____

Type of Employment desired: Full Time Part Time

Will you work overtime if required? _____ Date available: _____

Referral Source: Employee Relative Walk-in Other

Name of Source (if applicable) _____

Have you had any misdemeanor or felony convictions? Yes No (If yes, explain below)

Are you legally eligible for employment in the United States? Yes No (If no, explain below)

Employment Experience

List all of your previous employment experience, including short-term or temporary jobs. Start with your present position and work back.

1. Employer _____ Dates Employed _____
Address _____
Telephone Number _____ Supervisor _____
Job Title/Position _____
Reason for leaving or wanting to leave _____

2. Employer _____ Dates Employed _____
Address _____
Telephone Number _____ Supervisor _____
Job Title/Position _____
Reason for leaving or wanting to leave _____

3. Employer _____ Dates Employed _____
Address _____
Telephone Number _____ Supervisor _____
Job Title/Position _____
Reason for leaving or wanting to leave _____

4. Employer _____ Dates Employed _____
Address _____
Telephone Number _____ Supervisor _____
Job Title/Position _____
Reason for leaving or wanting to leave _____

Employment Experience (continued)

5. Employer _____ Dates Employed _____
Address _____
Telephone Number _____ Supervisor _____
Job Title/Position _____
Reason for leaving or wanting to leave _____

6. Employer _____ Dates Employed _____
Address _____
Telephone Number _____ Supervisor _____
Job Title/Position _____
Reason for leaving or wanting to leave _____

We may contact the employers listed above unless you indicate below those you **do not** want us to contact.
Employer and number(s): _____

Reason: _____

Summarize special job-related skills and qualifications acquired from employment or other experiences that are relevant to the position(s) for which you are applying.

Education

High School, college, and/or other schools attended (from most recent);

	Major/Minor Fields	Degree	Date of Attendance
School Name _____	_____	_____	_____
Location _____			
School Name _____	_____	_____	_____
Location _____			
School Name _____	_____	_____	_____
Location _____			
School Name _____	_____	_____	_____
Location _____			
School Name _____	_____	_____	_____
Location _____			
Special Honors or Awards _____			

Leadership, management, or supervisory experience _____

Typing Speed _____

References

Which church you are currently attending? _____

List three references who are not related to you and who have a definite knowledge of your qualifications. Include the Pastor of the church you are attending and at least one previous employer.

1. Pastor _____

Phone _____ Email address _____

2. Previous Employer _____

Phone _____ Email address _____

3. Previous Employer or Personal Reference _____

Phone _____ Email address _____

Other Information

Name and address of the local church you attend. _____

What experience have you had in your church, the Christian community, or other types of service?

Have you ever been discharged from employment for any reason? If yes, explain.

Membership in professional or civic organizations (exclude those that may disclose your race, color, or national origin) _____

Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize all former employers and any other persons to provide *Big Valley Christian Schools* with any information, evaluations, and records concerning me, and hereby release *Big Valley Christian Schools* from any and all claims and damages, and causes of action that may hereafter arise from the provision of information, evaluations, or records pursuant to this authority.

I understand that this application is not, and is not intended to be, a contract of employment; if hired, the employment relationship between myself and the company is terminable at will, with or without cause, by either myself or the company. I understand that this is called employment at will and only the company has the authority to alter this agreement or to enter into a written agreement for employment for a specified period of time. I understand that to be effective any such alteration or agreement for a specified period of time must be in writing and signed by both myself and a representative from the company.

Additionally, I authorize *Big Valley Christian Schools* to supply my employment record, in its sole discretion, in whole or in part, to any prospective employer, government agency, or other party, with an interest that *Big Valley Christian Schools* deems appropriate.

In compliance with the Immigration Reform Control Act, all personnel hired after 11/1/86 must show documents that establish identity (e.g., driver's license) and employment eligibility (e.g., Social Security card). If hired, I will need to produce the proper documents within 3 days from date of hire, or I will not be allowed to continue to work for *Big Valley Christian Schools*.

In the event of my employment, I understand that false or misleading information given in my application or interview(s) may result in discharge.

Signature of Applicant _____ Date _____



Statement of Faith

We believe and accept the following statements as essentials for the unity and practice of the members of the church:

1. **THE AUTHORITY OF THE BIBLE**

II Timothy 3:16-17; II Peter 1:19-21

We believe the 66 books of the Old and New Testaments are a complete and final revelation from God, without error in the original autographs, and sufficient in themselves as our only rule of faith and practice.

2. **THE TRIUNITY OF GOD**

Matthew 28:19, II Corinthians 13:14

We believe that God manifests Himself in three distinct and separate Persons (Father, Son and Holy Spirit), each of Whom is God and to be honored and worshipped as God.

3. **THE PERSON AND WORK OF JESUS CHRIST**

Matthew 1:23; John 1:1, 14, 29; 3:16 I Corinthians 15:3,4,12,19; Hebrews 4:15; I John 2:1-2;
Acts 1:9-11

We believe that Jesus Christ is God manifest in the flesh, born of a virgin, sinless, crucified for our sins, resurrected from the dead, ascended to heaven, and coming back again to establish His Kingdom on earth.

4. **THE MINISTRY OF THE HOLY SPIRIT**

John 3:5; 14:16-17; 16:7-13; Romans 8:14; I Corinthians 6:11,19; 12:13; Galatians 5:16-17; Ephesians 4:30; 5:18;
Acts 1:8

We believe the Holy Spirit is God, convicting the world, causing spiritual birth, baptizing all believers into one body in Christ, indwelling, sealing, sanctifying, guiding, and teaching every believer, as well as filling and controlling those who walk in obedience to God and His Word.

5. **THE CREATION AND FALL OF MAN**

Genesis 1:26-28; 2:7; 3:1-24; Romans 3:23; 5:12; Ephesians 2:3

We believe that man was created by God in His own image, and not the product of evolution or animal ancestry; that he fell into sin by personal disobedience to the revealed will of God, and that all men and women are sinful in nature and practice, and unable to save themselves.

6. **THE SALVATION OF MAN**

John 3:16; 14:6; Acts 16:31; Romans 3:24; 6:23; 10:9-10; Ephesians 2:8-10; Titus 3:5;
I Peter 1:18-19, 22-25; I John 5:11-13

We believe that salvation from sin, death, and hell is the free gift of God's grace to every one who believes in Jesus Christ as Lord and Savior, and that every believer has eternal life and complete security in the finished work of Jesus Christ when He died on the cross for our sins, and arose from the dead, thus guaranteeing our own resurrection and eternal life.

7. **THE ETERNAL CONSEQUENCES OF THE GOSPEL**

Matthew 25:46; John 3:16; 5:24; 10:28-29; Romans 9:22-24; II Corinthians 5:8;
I Thessalonians 1:9-10; 4:13-18; II Thessalonians 1:7-10; Jude 23-24; Revelation 20:11-15

We believe in the eternal life of all believers in a new heaven and a new earth, and that upon physical death, they go immediately to be with Christ in heaven awaiting their future bodily resurrection at the second coming of Christ, and in the resurrection of all unbelievers to stand before the Great White Throne Judgment of God from which they will be cast into eternal fire and everlasting punishment.

8. **THE EXISTENCE OF ANGELS**

Isaiah 14:13-14; Ezekiel 28:13-17; Matthew 12:24-26; John 8:44; John 12:31-32; II Corinthians 4:4; Ephesians 2:1-3; 6:12-18; Revelations 12:9-10; 20:10

We believe that all angels, including Satan, were created by God, and that Satan, through pride and sinful ambition, rebelled against God, becoming the great adversary of God and His people. These spirit beings possess supernatural powers, but are limited by the permissive will of God. Satan, as leader of evil angels (demons) was defeated and judged at the cross of Jesus Christ, and his final destiny is everlasting punishment in the lake of fire (hell).

9. **THE CHURCH OF JESUS CHRIST**

Matthew 16:18; 28:19-20; John 13:1-17; Acts 2:41-47; I Corinthians 11:17-34; I Corinthians 12:13; Ephesians 1:22-23; Colossians 1:18

We believe that all believers from the day of Pentecost in Acts 2 until the return of Jesus Christ are members of the Church, the body of Christ, and that the visible manifestation of earth is local churches where believers assemble for teaching, fellowship, prayer, and observance of Christ's commands regarding baptism and communion. We believe in water baptism by immersion in the name of the Father, and the Son, and of the Holy Spirit, and in remembering the night our Lord was with His disciples in the Upper Room by observing the bread and the cup, the washing of feet, and the Lord's supper.

10. **THE GREAT COMMISSION**

Matthew 9:36-38; 28:19-20; Mark 16:15; Luke 24:47-48; Acts 1:8; 8:1,4; Romans 10:13-15; I Corinthians 9:13-14

We believe that our Lord commanded us to preach the Gospel and to make disciples of all nations, and that every believer is to be a witness for Jesus Christ, trusting in the power of the Holy Spirit; and that we are responsible to pray for, support, and send missionaries into all the world.

11. **MARRIAGE and HUMAN SEXUALITY**

Gen. 1:27; Gen. 5:1-2; Mark 10:6; Gen. 2:21-24; Mark 10:2-12; Matt. 19:3-11; Eph. 5:21-33; I Tim. 3:2, 12; I Pet. 3:1-7; Mal. 2:14-16; I Cor. 7:10-16; Matt. 5:31-32; Heb. 13:4; Gen. 1:28; 2:25; I Cor. 7:2-5; Lev. 18:1-30; Rom. 1:24-32; I Thess. 4:1-8; Jude 7

We believe God intentionally designed and created humanity male and female. We believe marriage is ordained and instituted by God and, according to the Scriptures, can only exist and be fulfilled between one man and one woman. A civil government's sanction of a union will be recognized as a legitimate marriage by the church only to the extent that it is consistent with the definition of "marriage" found in this statement of faith.

We believe marriage is a picture of the relationship of Christ and the Church and is to be a lifelong, covenant relationship between a man and a woman based on love, respect, mutual submission and personal sacrifice.

We believe God intended sexual intimacy to be enjoyed only within the context of the male and female marriage relationship; and that all other sexual relations outside of marriage are personally destructive, sinful, inconsistent with the teachings of the Bible and the Church, and forbidden by God.

Big Valley Christian Schools is committed to respond to the needs of Christian educators and schools in order to lead its membership to spiritual and academic excellence—to provide without interference and opportunity without obligation. We are bound to extend our ministry to all we can reach if we are to carry out our Lord's Great Commission (Matthew 28:18). *Big Valley Christian Schools* neither supports nor endorses the World or National Council of Churches, nor any world, national, regional, or local organizations, which give Christian recognition to nonbelievers or advocate a multi-faith union.

Do you agree with *Big Valley Christian Schools* statement of faith? Yes No If no, explain:

Signature

Date

Please print your name



BIG VALLEY CHRISTIAN SCHOOL
A MINISTRY OF BIG VALLEY GRACE COMMUNITY CHURCH

4040-D TULLY ROAD, MODESTO, CA 95356
PRESCHOOL – ELEMENTARY 209.527.3481
JUNIOR HIGH – HIGH SCHOOL 209.571.4800
FAX 209.529.1748

Applicant Declaration of Ethical and Moral Integrity

As an applicant for a position at Big Valley Christian School, and its ministries, I (print name) _____

recognize, understand, and adhere to the moral and ethical standards and mandates of said school. I further declare that with regard to my personal, moral, and ethical character and conduct as of this date, I am not, nor have been in the past engaged in inappropriate conduct towards minors, nor do I have inclinations towards such conduct. Inappropriate conduct includes the following: homosexuality, verbal, physical or sexual abuse as defined by Scripture and state law. I do declare that the above statement is factual and true. By affixing my signature, I declare that I meet the moral and ethical standards of Big Valley Christian School.

Applicant Signature: _____

Date: _____



APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that **Big Valley Christian School** does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, gender, or handicap. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the U.S.

I hereby certify that the facts set forth in these application forms are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or if hired may subject me to immediate dismissal.

I authorize **Big Valley Christian School** to inquire about my work and personal history to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release and giving of any information such as employment records, performance reviews, and personal references. I release any person, organization, or company from liability or damage which may result from furnishing the information requested. I further waive the right to ever personally view any references given to **Big Valley Christian School**.

I further certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

Racial Nondiscrimination Policy

Big Valley Christian School, a ministry of Big Valley Grace Community Church, accepts students of any race, color, national, and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not racially discriminate in the acceptance of students or the employment of its faculty and staff. It does not discriminate on the administration of its educational policies, admissions policies, scholarship programs, athletic and other school-administered programs. To do so would be in violation of Christian principles as set forth in God's Word, the Bible.

